#### Western BCA Pool Players Association Regular Meeting – August 4<sup>th</sup>, 2024

**Opening:** Quorum was established and President Tammy Culbertson called the meeting to order at 12:18 at Jammers in Salem and via Zoom

**Members Present:** Arlyn Groshong, Camatha Groshong, Lawrence Frampton, Julie Fraser, Suzanne Mackey, Tammy Culbertson, Tami Conibear, Jackson McDonald, Nikki Bisconer, Chad Bisconer, Darin Walding, Sue Leger, Dave Chavez, Becki Potter, Michelle Jensen, Ray Sibert, Shelly Huntoon, Ryan Huntoon, Eunice Sleight, Julie Fraser

**Zoom Members:** Pam Carraway, Brittany DeWalt, Jeff Beers, Carlie Watrous, Doug Schulze, Katie Hamersky, Melissa Olson, Amber Davis, Elaine Eberly, Trina Chavez, Teren Bryson, Mika Culy, Cindy Medina, Harvey Stanley, Doug Gibb, Nancy Kennedy, Izzy Lemus, Robin Adams, Aaron Sullivan, Angela Busenbark, Arionna Miller, Johnnie Landis, Bill Henderson, Tim Fraser, Patricia Miller, Debi Hollander, Richard Phillips, Eric Sawyer, Sam Rabito

Guests: Jonathon Elder, Kristin Cambas, Autumn Frampton, Brenda Evans, Mike Deitchman

Agenda: Agenda was approved as presented unanimously

Meeting Minutes: Minutes from 6-30-24 approved unanimously

President's Statement: Tammy Culbertson Timestamp: 8:13

I just want to say welcome to Jammer's in Salem. Thank you Tracii and Shawn for setting this up and Jammers for allowing us to use your space. I am not gonna go on with a lot right now, but I'll wait for a little bit and I'm gonna pass it on to Suzanne.

#### Vice President's Statement: Suzanne Mackey 8:41

I have three things. First of all if you are on zoom, we need to have your actual name, and whether or not you are a player's rep, or what your position is. You need to go in and change your name. There's 3 dots up in the corner. You want to click on that. It will say, name change, put your name in there. The second thing, please stay muted unless you have a comment and there's a little microphone, you will click on that microphone in order to speak. The third thing, you have to have your video enabled. So your video needs to not have a little line through it. It needs to be enabled. So once again you will go up to those little 3 dots. You will click on video and make sure it's enabled. If you have to put your hand up, go down to the bottom of the screen, and there is an area where it says reactions. That's where you can actually raise your hand. You will want to lower your hand if you are done, or you withdraw your question. Clear as mud?

Secretary Statement: Julie Fraser

No statement

**Treasurer Report:** Sue Leger

I submitted a Treasurer report. Sam pointed out that I omitted the outstanding checks from the coast that have cleared in the last three months. So there's a variance of little over \$4,000 there. .

Tournament Committee: Jackson McDonald

We're starting the tournament committee on Monday. Tomorrow at 5pm.

#### Competition Committee: Jackson McDonald

We met last week for the first time. We're meeting again in a couple of weeks and we will have more of a report at that time.

#### Fun Day Committee: Nikki Bisconer

We started the fun day and I have a group of rock stars in there, and everybody's got a lot of really great ideas. And we're just figuring out how we're gonna organize it with the way you pay and that we're trying to have it done at a decent hour to have everybody ready to play the next morning. But I think it's gonna go fantastic. We've had one and our next meeting is this coming Monday.

Bylaws Committee: Bill Henderson Timestamp: 12:47

I did a report, and I sent it into Julie, and it has the written report. But there are some highlights. I think that I would like to do. But, Tammy, if you want to read the entire report, that's fine with me. I have no problem with that.

Tammy Culbertson: Reads the submitted report. Okay. So for the Bylaws, Policies, and Procedures Committee, the Bylaws Committee was formed in 2023. It was charged with reviewing and updating the bylaws, and the policies and procedures of WBCA. WBCA is incorporated in Oregon, and must conform to the Oregon statutes regarding corporations. Bill Henderson is the chairperson of the committee. On the committee, presently are Sam Rabito, Lawrence Frampton, Izzy Lemus. Arlyn Groshong, Carly Watrous, Shirley Morgan, Kristy Palmer and Stephanie Crystal. The updated Bylaws have run into a snag. The committee looked at the bylaws and reviewed them but the laws in Oregon have changed so that currently we are putting our membership in the jeopardy of facing lawsuits if they are involved in voting on issues regarding Western BCA. Oregon law does not allow the board of directors to be sued for their decisions on issues but that does not translate to the membership. Western BCA met with an Oregon Non-Profit lawyer and actually figured out the legalities of the first half of the bylaws but a subsequent meeting did not get anywhere. We were unable to determine how to proceed legally. The main issue is how to continue to have membership meetings where the membership can vote on issues and will not face the possibilities of lawsuits. Non-committee members who attended the last meeting with the lawyer were asking the lawyer questions which the committee had already dealt with. That gave the lawyer an opportunity to run the clock out without checking the proposed bylaws for legality. Until such time as we can have a meeting with the lawyer and know what our options are and whether or not the options are legal, we are just spinning our wheels. Remember, all bylaw changes must be ratified by the membership.

Policies and Procedures are being reviewed and updated. In some cases, we are creating new ones. In preparation for this meeting, we have taken 4 policies and procedures to a board of directors/leadership meeting. There were several revisions requested and the result of those requests are in the 4 Policies and Procedures being brought to this meeting. The membership is not required to approve policies and procedures but I think policies and procedures should at least be presented to the membership before they become the rules we use to run this organization. If you have questions or revisions, you think are important, please bring them to our attention. In future membership meetings we will bring more policies and procedures for your review.

I do have one update regarding the Bracketing Policies and Procedures file which we will get to a little bit later. In number 4, delete the following: "The team brackets should be posted by the Friday prior to the tournament." In its

place please read: "The team brackets will be posted after team registration has finished registering the teams. The starting times for the start of team play by division can be posted on the Friday before the tournament start."

#### Lawrence Frampton:

League policies and procedures will be presented at the next regular meeting for membership approval. We've been working on a lot of those things together, kind of finalizing some stuff with the board of directors. Doing some minor corrections to some wordings, etc.

We're also working on a non-tournament grievance policy, the current grievance policy that's listed in the policies and procedures is actually for tournaments only. It specifies tournaments so there's nothing like if a player has an issue with another player outside of that or with a player rep or league operator. So we're trying to work out some things on that. Johnny and I are doing some rough stuff. Then we'll send it to the rest of the committee for that. Then we'll finalize it and get it sent to membership. It's currently in the draft process for that and unless anything else comes after that, it'll be all incorporated into the League operator's manual and then that committee will be done. So I'm hoping to have that done in like maybe 2 meetings. Questions?

Discussions concerning league operator's handbook and the rights of Western BCA to in Lawrence finished with: It is not about trying to ruin anything for lo's, that is not the intention. Not at all, because you guys are why we have players and players are also the why you guys have leagues. We gotta work together and not everybody always does ad have to find a way to do it. The grievance committee isn't something that is gonna take sides, necessarily, it's going to make recommendations to the president and then go from there. That's really all it was. So they can air a grievance if they can't work it out, first, with the league operator. That was the intention of it and I am working with another league operator to write it and that's how were going

#### Hall of Fame Committee:

Bill Henderson wanted to say that the HOF committee is working on candidates for the Hall of Fame and we plan on having an induction ceremony at the 9-ball tournament. Not all of the specifics have been decided yet.

Tammy: Hall of fame will have their ceremony on Funday from 7 to 8:30 pm.

Discussion on this at 35:00 regarding Funday Committee and HOF committee working together

#### **Unfinished Business:**

1. Elections: Timestamp 42:16

#### a. Member At Large - 2 positions

Candidates: Kristin Cambas, Michael Deitchman

Nominations were opened and closed with no new candidates.

One vote was taken without any candidate being elected. The ballot online was amended and another vote was taken.

Results: Kristin Cambas received 14 votes - Michael Deitchman received 27 votes Neither candidate was elected to MAL

\*\* Later in the meeting, an error in counting was addressed: Jackson McDonald: Alright, so, yes, there was a couple of things that we realized when we're voting, there was some, there's a total number of voters online that was not correct. There were several of us that had been logged in that were considered able to vote online, which added to the total amount of voters.

Julie and I went back through, we counted everybody that was online only - not here and online.

That essentially, we had 30 voters online, 20 voters in person. Mike Deitchman got 27 votes that makes him, successful in the MAL, so he is now a member at large

\*Michael Deitchman was elected to Member at Large

# 2. Remove the Board of Directors requirement to conduct annual performance evaluations of Association Officers from the Board of Directors job description in the bylaws. Author Lawrence Frampton

So the reason why I put this in here, I know it has to be voted on by the way, so hopefully that's ready to go, probs not. But the reason why is because it hasn't been done. I don't see any reason to have things if we are not going to do them. So that being said, the review of the officers by the board of directors, to my understanding has never been done. Julie confirm? (Julie: not in the 14 years I've been Secretary) I know that there's been a couple times where the prior president has done some evaluations of annual staff. To me that's not a hundred percent specific either, but I don't know, other than just talking to him anyway, can be the same thing. We can just accomplish that the way were mostly doing things now. Talk about things and going so on and so forth. That's all I got. Questions?

Discussion: 1:23:00

Motion 2024-13 to table this item and item #3 to the next meeting. Motion passed, the number of votes unclear

3. Remove the requirement for the President to conduct annual performance evaluations of annually appointed staff for submission to the Board of Directors for review from the President's job description in Article V, Section 2, line 1, item 6 of the bylaws.

Author: Lawrence Frampton Tabled in previous motion

## **4.** Rescind the previously passed motion requiring WBCA to follow CSI tournament regulations. Author: Sam Rabito

I posted on Facebook about it, and it got a flurry of things. But I'll take questions if somebody doesn't understand why.

So the problem with the tournament regulations as CSI brings them to us is, they change them every single year. Nobody has been checking them to see what the changes are before our events. At the last event, we scrambled because I pointed something out. The working group handled it, so yay. But it made sense also because they've expanded their dress code, and we have a link to the CSI, they expanded their dress code to have 3 different levels. We have our own dress code. It just made sense to me that we should just write our own. We have our own dress code. It will be condensed and we only have to refer people with a link to the rules and not anything else.

Suzanne: Can I clarify and you correct me if I'm wrong. But an example of that would be that CSI changed to the lagging for the break and that delays the time. CSI also changed some of the dress code items, and that CSI did change who racks when you're breaking 9-ball, correct?

Sam: All of those things are not in the well, we have. We have taken care of the 9 ball rack and racking your own. We did that when they 1st changed, probably a decade ago. The lagging to win, because the time is exhausted that is not in the tournament regulations, but I believe they're going to put them in there next time. I don't wanna make it a fear factor or anything. I think aside from that reason alone, we should just do it. And then what was the 3rd thing that you said? Dress code changes. Well, dress code. Yeah, we have our own. But players might be confused and they're confused enough. We don't need to help them be confused.

Oh, one of the other big things is they have a substitution policy in their tournament regulations, and we've been paying extra to print our substitution policies on the back of our scoresheets. So if we put the substitution policies in our tournament regulations, we can save us a bunch of money on printing those, I believe in triplicate, we've been paying extra to print on the back. So that's another reason.

Discussion: 2:10:56

After discussion a motion was called.

Motion 2024-14 to rescind the previously passed motion requiring WBCA to follow CSI tournament regulations.

Motion passed unanimously

The tournament director and tournament committee is tasked with updating our tournament regulations.

#### 5. Discussion Topic - No coaching clarification - (Outside of scotch allowed coaching)

Author: Sam Rabito

This is actually kind of an old thing between some of the refs and the referees at nationals. It's in the tournament regulations that you can coach your player when it's not their turn. They can get Corey Deuel to sit behind him and get coaching from Corey Deuel every time it's not their turn to the table Corey can tell you how to play your match all the way through the championships. Now, I don't know about you, but I think that is a crock. Now to go to the other end. Like what some people say is that you, as a referee, you can't enforce it, you can't catch it. Well, you kind of can. And we have done it a few times before, 98% of the players are gonna follow that rule. I just want to make it clear, especially now that we've dropped the tournament regulations, because that clarity was in there, by the way. The very 1st thing in the rule says no coaching. (In team events other than scotch)

Oh, of course I'm sorry, thank you very much for pointing that out, Suzanne. This does not concern

this is everything else besides scotch doubles.

I kind of like it that it's the same as when you go to your weekly tournament, and it's one on one, no matter what the game is. If you're in teams or singles, you know, nobody can coach you.

If you think, if you suspect that a player is getting coaching from somebody, you can call over a

scotch doubles. Scotch doubles is still open discussion and open coaching during sketch double. So

If you think, if you suspect that a player is getting coaching from somebody, you can call over a referee and a referee can tell them. "Hey, there's no coaching. You guys can't talk back and forth and you can't give them any pointers".

So that's a good thing. Any questions?

Discussion: 2:35:34

#### **New Business:**

### 1. Open Elite Singles to any Player from anywhere. If not a WBCA qualified player/member they would pay a \$25 nonmember fee on top of the entry fee.

Author: Ed Slade Timestamp 2:49:20

So elite singles is dying, kind of like elite teams is dead. Elite players are not coming and from what I hear from elite players now, they're not coming to future events if nothing changes.

So we have to do something. There's different solutions for this. One is adding an astronomical amount of money and we're not gonna do that. There's another one on the table that I'm not at liberty to talk about. But this one is the one that I put up and basically, it's saying that we open elite singles. I mean our last event, we had 9 elite players, playing in a 16 player bracket. Actual, you know, 625 and above players, we had 9. At 9 ball last year we had 13 out of 16.

We have to change something and the thing that I think we can change, there's two things I think we can change but one of them is this. Another is putting elite singles on the 1st weekend, or singles on the 1st weekend, but that's down the road. I think we need to open this up to anybody from anywhere that wants to come and play. But I do think that the \$25 is not enough, 25 additional, because most of us pay, you know we pay 50 bucks to join the Western BCA and CSI and our league and then a regular weekly fee, so, 50/60 bucks, just to join. So, I think it that it should be 50 bucks instead of 25. I talked with Bob Olson a lot about this, and he was, he was kind of not with it right out of the gate. But, he's behind it now. He couldn't be here tonight because he's practicing for APA. But he's behind it and I think we need to, we need to open this up and help elite singles survive. Questions? Discussion: Timestamp 2:51:44

\*\* At this time, Jackson addressed the membership with a correction regarding the voting for MAL that occurred earlier in the meeting.

Alright, so, yes, there was a couple of things that we realized when we're voting, there was some, there's a total number of voters online that was not correct. There were several of us that had been logged in that were considered able to vote online, which added to the total amount of voters. Julie and I went back through, we counted everybody that was online only - not here and online. That essentially, we had 30 voters online, 20 voters in person. Mike Deitchman got 27 votes that makes him, successful in the MAL, so he is now a member at large

- 2. Approval of Board recommended changes to Policy and Procedures. Author: Bill Henderson I ran these 4 different files, policies and procedures through the bod at a meeting and we revised them and they were sent out with the meeting notice so everybody has had a chance to read them. I have revised one of them, the one on the bracketing. We cannot put out the brackets for the team events until after team registration is done. Be we can put out the time of the team events by division are we going to start So, I would really like to see these done before the 9 ball tournament especially the tournament policies, some of those are going to come into effect in 9 ball. In another case, for example, the tournament director policies and procedures, we don't even have a policy and procedure currently for tournament directors. So I would really like to see them done now. I know you want to move them to a later time, but it seems to me like some of these are kind of important and should be done now.
  - Tammy: Okay so what about a possibility of a zoom only, special meeting where, because we know that it's going to be piece by piece, were gonna go over it and I'm just thinking with, kind of losing everybody's attention, (but he wants to have the changes before this 9 ball)
  - Sam: If we are gonna do something, there's four different files on the website, I'd like to know which one were talking about.

Bill: We can start talking about the tournament policies and procedures. The one is the policy and procedures and the other it just has information for changes. It might have been made since the last policies and procedures came out.

Discussion 3:13:33

Tammy: I understand, Bill, that we want to get through all of these and put them into place. But I think its gonna take us a while to go through it and I think to try to get through it quick enough to make sure that this is full blown implemented or not implemented for the 9-ball coming up, I think is too, doesn't give us enough time. So, I would like to table it, but as far as the, the policies and procedures that were also put out, we can kind of use that as a guideline for this 9-ball event and then we can fine tune that if we need to.

Lawrence: The calcutta policies, we did the same thing last time. They were a guideline for what we did for the 8-ball Calcutta.

After discussion it was decided that the tournament director, Dave Chavez will use these policy and procedures as a guideline for the upcoming even. We'll take notes and we'll work on it some more, it's just going to be a policy for him to follow.

Motion 2024-15 Motion to table "Approval of Board recommended changes to Policy and Procedures" Motion passes with two abstentions

Meeting Adjourned: 4:15pm Next meeting date November 3rd