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To Whom it May Concern:

My name is Heather Earl. I work at The Pocket of Boise. I have been working there since September of 2001. It has been a family-owned pool room for forty years. In April of 2023, my husband Wayne and I purchased the business. We take pride in creating an environment that is fun, safe, and entertaining for our clientele. This includes hosting events that bring people of all skill levels together for some healthy competition.

I have known Carlie for about 9 years. She is active in the pool community and is involved with local leagues. She has been playing in the BCA league for several years. I have competed against here for many of those years. Carlie is a fierce competitor and has a deep passion for this sport. She is humble winner and a gracious loser. Both qualities that are so important to the nature of this game. She is knowledgeable about the different games and is happy to help her opponent if they have questions.

Carlie approached me about running a 450 Fargo and Under All Ladies Tournament 3 years ago. She had this idea to make a tournament appealing for women that have a lower skill rating. She believed that if these ladies had an opportunity to compete against other people closer to their own skill level, the turn out would be positive. I thought this was brilliant.

I have been running tournaments at The Pocket for about a decade now and we have certain criteria...we don't just let anyone come in and do whatever they want. They must have a clear plan of what kind of tournament they will run, there must be a hired referee, there must be a tournament director, there must be clear communication about how long it will be running, and how many people are expected, if there is sponsorship, someone must advertise, there must be posters that are approved to post in our establishment, etc. Carlie had

all this information for us and more. She was very well organized, and her plan was thought out to every detail.

The first year she ran this tournament was 2022. There were 34 women who played in the event. It was successful and Carlie asked if she could make it an annual event. We thought that would be fantastic. Last year there were 50 women who played. To say that it was a great tournament idea is an understatement.

Carlie's insight into what lower rated players wanted from local venues was brilliant. To get 50 women to join a tournament is unheard of in our area. I used to attend an Idaho State tournament years ago and I don't remember ever seeing 50 women in that tournament, and it was for the entire state of Idaho.

Carlie has a great head on her shoulders and is very in tune with what players want. I look forward to this year's tournament and hope it will continue to grow.

Thanks for your time, and I hope you have learned a little more about Carlie and her contributions to our pool community.

Sincerely,  
Heather Earl  
Owner/Managing Member  
The Pocket of Boise

