

LAWRENCE E. FRAMPTON, JR.

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SUMMARY

This resume is being submitted for a Western BCA Board of Directors position.

I am a Western BCA member, a player rep and a division manager for Players Club LTD, and an active Western BCA Board Member that has organized and successfully ran large pool tournaments, I have helped move, setup, and break down pool tables, and I am a moderator/admin for several pool related groups. As a retired Chief Petty Officer in the US Navy, I have supervised multiple people from all backgrounds, while maintaining the ability to hold them accountable for their actions. I have the creative know how to help promote this league in a positive manner. As an air traffic controller, I have proven that I can make rational, logical decisions that are not based on emotion. I am proficient in Photoshop, Microsoft Word, Excel, and PowerPoint. I have used several different pool tournament programs, and I can create payouts for said tournaments.

It is still particularly important to me to be a Western BCA Board Member because I believe that through effective communication I will continue to make a difference for this amazing pool league. It is essential that all dues paying members feel that their concerns are being heard and addressed, either through communication with the Western BCA Officers, the Western BCA Board of Directors, league operators, player reps, or their division managers.

I am currently a volunteer on the Western BCA Bylaws and Policy and Procedures committee. We have been tasked with reviewing and editing the Western BCA's Bylaws, to ensure that they are up-to-date and effectively meet the Western BCA's mission goals. While working on this committee I also assisted with the review and editing of all the Western BCA's policies and procedures, currently twenty-one in total. While working in these groups I have consistently demonstrated highly effective teamwork by communicating my thoughts in a positive, rational, clear, and concise manner.

As the League Policies Committee Chair, our team has been tasked with finding a recommendation for resolving leagues with divisions outside their home location. As well as rewriting the League Operators Manual and the League Operators Policies and Procedures. Our team has created a map of areas that our leagues operate in for potential leagues to see, as well as allowing new players to easily find which league they should join. We have also begun revising the League Operators Manual and the applicable Policies and Procedures to ensure that it is up to date with the way the Western BCA currently operates.

It is my opinion that for the Western BCA to continue to be successful as a group, the passing of information in a timely manner while maintaining group transparency is the key. As such, I think that we as a group still need to do a better job making sure that information is transmitted to our Western BCA members either in the form of email, Facebook posts, or even something as simple as making sure our website is up to date. I have demonstrated that I am willing to do this most recently as a moderator for the Western BCA (Official) Facebook page. Since becoming a moderator, the information between the Western BCA leadership and the Western BCA players has increased drastically. It is my opinion that the communication provided on that page is one of the fastest methods of communication with the widest possible audience reach.

Being a Western BCA Board Member since December 2023 has already been one of the most rewarding experiences for me. It has allowed me the opportunity to meet people I would never have met, to apply critical out of the box thinking skills, and it has allowed me to work in a team setting. I

still have a lot to contribute to the Western BCA as a Board Member and would love nothing more than to continue in this role.

In closing, I think that WE, Western BCA Officers, or Western BCA Board Members should be held to a higher standard. I believe that we should ALWAYS have our players' best interests in mind and that we should listen to them. Therefore, I have adapted the following creed that I will strive to emulate:

I am a pool player dedicated to the Western BCA. As such:

I will endeavor to provide the best possible service to all users of the pool community.

I will constantly strive to improve my own proficiency.

I will endeavor to reason logically and accurately and avoid making decisions based on emotions and accept accountability for my actions.

I will work constantly and tirelessly to achieve a professional level in my own performance.

I will always keep abreast of new developments in the pool community through study and research.

I will insist upon high standards of professionalism from myself and from my competitors.

I will practice self-discipline and set an example regardless of the position I may occupy.

EXPERIENCE

- Western BCA member. 2011-present
- 20-year Military Retiree. 1994-present.
- Air Traffic Controller. 1994-present.
- Moved, Setup, and broke down of pool tables for Cue It Up Promotions. 2012-2017
- Used photoshop to create flyers for Cue It Up Promotions and local tournaments. 2012-present
- Assistant tournament director for Cue It Up Promotions and local tournaments. 2012-present.
- Secretary for Skagit/Island County bar league. 2022-Present
- Tournament director for Skagit/Island County bar league. 2022-Present
- Players Club LTD Player Rep. 2022-Present
- Division Manager for Players Club LTD, Oak Harbor division BCA/Western BCA qualification league. 2022-Present
- LMS Operator. 2022-Present
- Facebook admin for 4 Facebook groups. 2019-Present
- Western BCA (Official) Facebook page moderator 2023-Present
- Western BCA Bylaws Committee active participant.
- Western BCA Policies and Procedures Committee active participant.
- Western BCA Board of Directors member. December 2023-Present.
- Western BCA League Policies Committee Chair. January 2024-Present.

References available upon request