## **Carlie Watrous**

SUMMARY	Experienced Market Research Analyst skilled in survey coordination and execution demonstrated over 20 years of industry success. Organized Event Coordinator with experience overseeing and coordinating events. Well-versed in booking venues and negotiating terms and conditions. In addition, I have excellent communication skills and value the art of communication, compromise and integrity.
SKILLS	<ul> <li>Client Relationship Management</li> <li>Documentation and Reporting</li> <li>Verbal and Written Communication</li> <li>Customer Service</li> <li>Sales and Marketing</li> <li>Focus and Follow-Through</li> </ul>
EXPERIENCE	<ul> <li>BUSINESS OWNER/OPERATOR   06/2004 to Current Goodratings Research - Boise, ID</li> <li>Create surveys to discover customer preferences.</li> <li>Used statistical software to log and evaluate data trends.</li> <li>Collected and reported on customer demographics, and preferences to help marketing teams target strategies.</li> <li>Interpreted and presented data to company management using charts, graphs and spreadsheets.</li> <li>Resolved issues quickly through meticulous research and quick decision-making.</li> <li>Managed operations budgeting, accounts payable and accounts receivable and payroll.</li> <li>Established favorable relationships with vendors and contractors, facilitating contract negotiation and development of marketing and sales strategies.</li> <li>Helped with end-to-end event planning process through meetings, walk-throughs and day-of execution.</li> <li>Organized event facility, food and beverage selections and audio-visual arrangements.</li> </ul> FINANCE AND PAYROLL MANAGER   03/2012 to Current Advantage Early Learning Centers - Meridian, ID <ul> <li>Managed payroll for temporary, hourly and salaried employees.</li> <li>Established employee payroll files and updated existing files with new information.</li> <li>Onboarded new employees in time reporting and payroll systems.</li> <li>Managed weekly payroll duties and submitted data to payroll contractor.</li> <li>Analged invoice and expense reports, identified variances and researched issues to correct problems and maintain financial compliance.</li> <li>Reconciled monthly statements and transactions to keep records accurate and current.</li> <li>Coded invoices and other records to maintain organized and accurate records.</li> </ul>