

# **Tami Conibear**

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**I am running for a seat on the WBCA BOD because I have been an active member of this organization since 2015. Being a Players Rep, competition committee, tournament committee and previous BOD member has given me a chance to represent PLAYERS in each of those positions. I feel each of the previous involvements has given me a broader insight into the function of WBCA. I currently sit on the Nampa City Venue Management Committee that adheres to “Roberts Rules of Order”.**

**I believe the roll of a BOD member is to represent ALL the players. This includes but is not limited to: financial responsibility, smart management of growth, listening skills, security of each event and supporting each aspect of putting on our events.**

**The biggest thing I would like to see as a change is civility, teamwork and integrity. Also, transparency needs to be addressed. Many “back room deals”, conversations and leaked confidential information have happened in recent years.**

**The greatest thing WBCA can do in the future is keep our reputation. In the past, WBCA has been a leader in innovation, expansion and an organization others throughout the country have looked to. Our behavior lately on social media and zoom meetings has “soured” many both outside and within the WBCA membership.**

**The positives I have seen recently seems to be the BOD becoming more consistent in meetings and communication.**

**If anyone has questions or input... I have open ears and no judgement.**

**Thank You for your consideration,**

**Tami Conibear**